President's Message
(Ron Severtis, Jr.)

Winter has come! I hope you are shaking off the snow, scraping off the ice and preparing for a fantastic 32nd Annual INAIR Conference! There have been lots of changes since we last saw each other, so let me run down the list now:

- VP and 2018 Conference Chair Jake Williams has left Ivy Tech for greener pastures (Strada Education Network, to be precise), and has resigned his position on INAIR. Luckily, former Membership Chair Brooke Moreland has agreed to her appointment as Interim VP/Conference Chair and is running the day-to-day duties for conference planning. Immediate Past President Mike King and I are assisting any way we can, so your conference is still in great hands! Brooke was already heavily involved with Jake in planning with the Omni Severin staff. Most importantly, Brooke has agreed to be on the election slate for VP and 2019 Conference Planning Chair, in which she can make the 2019 Conference her own. Thanks for stepping up Brooke!

- We also bid farewell to Meagan Senesac who served as our Member-at-Large Conference Planning Chair. A difficult decision for her based on her passion for higher education, Meagan is leaving the IU School of Medicine for a position at IU Health. Best of luck Meagan and we hope to see you move back into our sector again soon!

- With these departures and Brooke’s ascension to Interim VP, the Executive Board appointed Robbie Janik (IUPUI) as Interim Conference Planning Chair. Robbie had already been assisting Jake and Brooke with the conference planning. He was also shadowing Brooke a bit as Membership Chair and will also serve this vital role at the Conference. Look forward to formally working with you, Robbie!
• Lastly, Sean Tierney has replaced Stacy Townsley as CHE Representative. Stacy is headed to Ivy Tech. Sean will serve as a wonderful resource for INAIR with his knowledge at the state and foundation level from his time as Associate Commissioner for Policy and Research. We welcome Sean and are excited to benefit from his experience!

In the next section of the newsletter, you’ll read some specifics about the upcoming Conference. If you’d like to serve on the INAIR Executive Board, please let me know. We do have an open member-at-large position that is only a 2-year term.

Cheers and see you soon!
Best
Ron

Interim Vice President and 2018 Conference Chair's Message
(Brooke Moreland)

Dear Colleagues,

The executive board is excited to see everyone at the 32nd Annual Conference of the Indiana Association for Institutional Research (INAIR), which will be held March 21-23, 2018 at the Omni Severin Hotel in downtown Indianapolis.

If you have not already done so, please submit a presentation proposal. **Submissions are due February 28, 2018.** Presentations are encouraged to cover any portion of the broad scope of the IR profession.

We invite participants to present research and discuss ideas on institutional research in general, methods for improving the quality and utility of data, and best practices in sharing all different data types with institutional decision-makers. Additionally, we encourage presentations that are collaborative in nature, particularly within or among institutions, and that focus on sharing different approaches to a similar problem or project.

Your participation in the conference can be expressed through several venues:

- Paper (45 min)
- Demonstration (45 min)
- Panel discussion (45 min)
- Breakfast SIG or Table Topic (varies)
- Poster session (60 min)
- ***Pre-conference workshop/interactive presentations for new IR professionals attending their first or second IR conference; sessions that advance the technological know-how of members; or something new and exciting (No boundaries- be creative!) (90-180 min)

Submit all proposals and pre-conference workshop submissions via email to INAIR.org@gmail.com The proposal submission form and other 2018 conference information can be found on the INAIR website,
(inair.org). For all proposals, review/acceptance information will be communicated as soon as available. The presenter(s) of any accepted proposal must register for the conference. Presentation materials will be made available to our members online.

From the Membership Committee

Happy New Year and Spring Semester to everyone!

2017-2018 INAIR Mentoring Program
The INAIR Mentoring Program has been going well. For the 2017-2018 INAIR mentoring season, the mentoring program is 10 weeks with monthly mentor program development webinars that are optional. The mentoring program officially started the week of December 4, 2017 and ends when mentors and mentees have the opportunity to meet at the 2018 INAIR conference this upcoming March. Each week, mentees and their assigned mentors have a topic to help guide them discussion via email. An example topic a part of this year mentor program curriculum is Sharing One’s Career Aspirations. Assigned mentors have the opportunity to share what their career aspirations were working in Institutional Research (IR). Mentees also have the opportunity to share some of their career aspirations as paraprofessionals or as new IR professionals.

Mentoring Development Webinar Topics Needed
For the 2017-2018 Mentoring Program, Membership Chair Brooke Moreland, would like to introduce monthly Mentoring Development Webinars. These are distance education sessions, hosted using Zoom, where those a part of the mentoring program can learn more about IR, issues in IR, and to gain a better understanding of the scope of the daily expectations of working in such field.

Mentoring Development Webinar Topics Needed
February 2018

It is easy. It is convenient. Host a development webinar from the seat of your office or from your home. Length of Each Session: 30 minutes | DATES ARE NOT SET/DEPENDS ON PRESENTER AVAILABILITY

If you would like to host a 30-minute online session for the INAIR Mentoring Program, please email Brooke Moreland (bmorerel@iupui.edu). It is easy. It is convenient. Host a development webinar from the seat of your office or from your home. In the email, please have the following items a part of your session proposal: Title, Presenter Information, Institution, Description (200-400 words), Goals/Objectives

INAIR Growing Scholars Internship
Like last year, the INAIR Growing Scholars Internship will continue. This internship has a goal to develop and assign tasks that align with the INAIR purpose. INAIR purposes to 1) promote institutional research in education as a professional activity, 2) disseminate information about the methods and contents of institutional research, 3) provide a forum in which institutional researchers in Indiana can discuss and seek assistance in their common problems and share research findings, and 4) promote the
professional development of INAIR members. The intern will develop and strengthen the following skills: administration, organizational recruitment, knowledge management, and organizational communication.

The student will work one-on-one with me regarding the membership efforts of our organization. S/he will help to build the membership base, and to find individuals across our great state that may be a great fit as members for the Indiana Association for Institutional Research. S/he will also learn to build research and at the end of their internship experiences, will publish an article in a regional student affairs magazine.

The internship opportunity will officially begin Tuesday, January 17th after the MLKJR holiday and conclude with the intern attending the 2018 INAIR Annual Conference in March.

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**Calendar of Events**

**March 21-23, 2018**, INAIR Conference will be held at the Omni Severin Hotel in downtown Indianapolis.

**May 29-June 1, 2018**, AIR Conference will be held in Orlando, FL. For more information, visit [http://forum.airweb.org/2018/](http://forum.airweb.org/2018/).


**November 15-17, 2018**, Association for the Study of Higher Education (ASHE) Conference will be held in Tampa, FL. For more information, visit [http://www.ashe.ws/](http://www.ashe.ws/).

**October 21-23, 2018**, Assessment Institute will be held in Indianapolis, IN. For more information, visit [http://assessmentinstitute.iupui.edu/](http://assessmentinstitute.iupui.edu/).

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